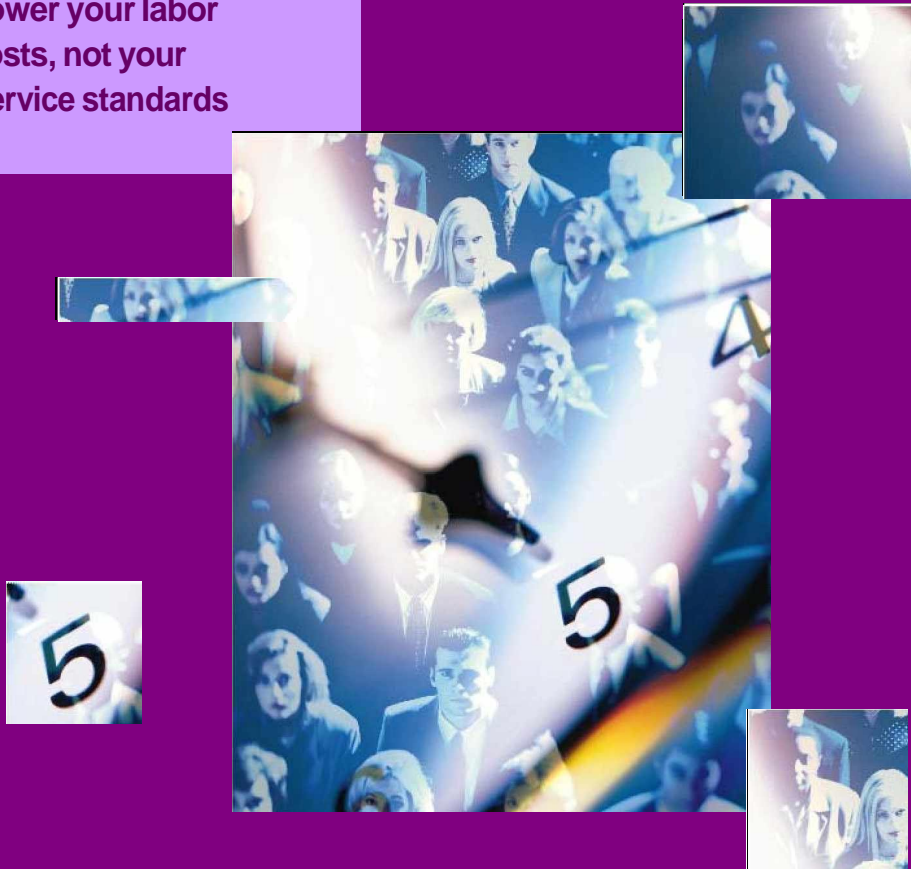


Lower your labor costs, not your Service standards



Labor Management Software

By Marcil Technologies

Efficient scheduling for maximum productivity and profit

How many hours does your company spend scheduling employees? Are the people you assign to critical roles properly qualified? Can your scheduling system readily respond to unexpected situations? Are you sure you're maximizing employee productivity and company profit?

Now you can calculate staffing needs and work shift requirements by assessing a host of employee and job criteria—quickly and easily. Labor Management Software combines the expertise of a schedule administrator with the reliability, accuracy and speed of a computer. Now you can leverage the full potential of your workforce to improve efficiency and maximize profit.

**Labor
Management
Software**

Marcil Technologies helps you leverage the full potential of your workforce to improve efficiency and maximize your bottom line

Labor Management Software by Marcil Technologies allows companies to reduce their labor costs, scheduling time and payroll errors—all without sacrificing quality service standards. We offer three software modules that work independently or in conjunction with one another: Dynamic Scheduling, Time & Attendance with Work Rules and Volume Forecasting.

Labor Management Software allows you to use historical data and current trends to make accurate forecasts and, in turn, generate more accurate employee schedules. Creating and changing these work schedules is quick and painless as the system automatically takes into account availability, late changes and special scheduling requests. You even have the ability to view the cost of a schedule as changes are being made. Labor Management Software also allows you to compare desired staff schedules to the actual amount of time each employee worked. All of this information ties directly into your payroll system—helping you schedule the right people, at the right times, for the least cost.

Dynamic Scheduling

Dynamic Scheduling automatically calculates staffing needs and work shift requirements—precisely—by assessing scheduling variables such as employee skills and qualifications, historical demand patterns, work rule conditions, specific events and employee availability. With Dynamic Scheduling, you have the ability to:

- Automatically generate “best-fit” shifts
- Produce “what if” schedules and costing analysis
- View the cost of a schedule as changes are made in real time
- Use base, fixed and rotational shifts
- Swap shifts and make late changes

Volume Forecasting

Volume Forecasting predicts labor requirements with greater accuracy and helps keep work schedule forecasts on target. It's a highly flexible module capable of filtering through all available data based on the variables you establish. The result is an accurate forecast tailored to your specific work environment.

Maximum productivity can now be realized using Volume Forecasting. It's a sophisticated module that ensures an accurate analysis of business environments based on history and statistical trends. Volume Forecasting makes incorporating variables into your volume forecast simple—ensuring the most accurate work schedule predictions.

Time & Attendance

Whether utilizing our Time & Attendance solution or interfacing our scheduling information to your existing system, it is imperative to collect and track employee attendance information while detecting and alerting you of all attendance variations. This includes employees working overtime, those not scheduled, those outside of scheduled hours, etc. The schedule administrator processes these exceptions and conducts weekly time and attendance processing from a single screen.

Comparing proposed staff needs—the schedule—to actual staff usage controls labor costs. Time & Attendance calculates payments and allowances for each employee while applying costs to specific cost centers and supplying dozens of management reports. Requiring approvals for schedule exceptions improves management control of your workforce.

Time spent on distributing, collecting and interpreting schedules with timesheets is eliminated. Your organization's ability to control labor costs is increased with an abundance of detailed information while discrepancies and time clock abuses are easier to detect allowing managers to focus on more productive work.

